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- Competitive base salary
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- Reduced rate mortgage
- Comprehensive health insurance
- Share purchase plan
- Exceptional training and career development opportunities



Senior Compliance Manager

Compliance

Closing date 5 February 2010

HSBC is seeking a qualified Senior Compliance Manager. The Senior Compliance Manager will report directly to the Head of Compliance and will be responsible for assisting in the management of the overall Compliance function across all business lines.

Major responsibilities

- Developing and coordinating compliance risk assessments, compliance reviews and monitoring across various business lines. The individual will be directly responsible for managing a team responsible for performing compliance reviews and monitoring
- Facilitating and coordinating compliance reporting across all business lines; including reports required to be submitted to HSBC Bermuda Management and HSBC Group Compliance
- Partnering with our business management and other Compliance staff to develop appropriate solutions to any compliance issues or unmitigated risks and act as a backup compliance advisor, as needed
- Tracking, coordinating and disseminating new regulatory requirements and policy changes across the various business areas. This includes assisting other Compliance officers and business management in assessing the impact of such changes

Minimum qualifications

- University degree and a minimum of five years relevant compliance experience. Auditing and/or regulatory experience is preferred, but not necessarily required
- Strong understanding of regulatory requirements and current regulatory environment, particularly anti-money laundering/anti-terrorist financing requirements
- Familiarity with a wide range of banking products and services, including those within retail banking, commercial banking, private banking / wealth management, funds and securities services and insurance
- Excellent analytical, leadership and management capabilities, including strong ability to communicate and partner with others to accomplish goals and objectives and an ability to independently complete tasks with a high level of quality and attention to detail

Interested applicants are invited to apply by sending your résumé and covering letter to:

Fax: 299 6524

Email: bob.bda.recruitment.dept@bob.hsbc.com

*Recruitment Department
Human Resources
HSBC, 6 Front Street,
Hamilton HM11*

Application forms are available in all HSBC branches and at www.bankofbermuda.com

All enquiries will be held in strict confidence.

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